

NATIONAL RESOURCE TEAM

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Kellie Ajjan, SVP, Human Resources
Kasey Bevans, SVP, Chief Information Officer
Annette Ebright, VP, Compliance, US
David Hodnett, SVP and Chief Legal Officer, US
Ed Littleton, SVP, Risk Management
Leslee Mallinson, SVP, Brand and Communications
Richard Ryan, SVP, National Safety and Sustainability

CIVILS

Mark Konchar, President, Civils
Sarah Brand, VP, National Business Acquisition, Civils
Mark Johnnie, COO & SVP, Civils
Jenni Kelley, SVP and Chief Financial Officer, Civils
Christine McAnney, VP, General Counsel Civils
Kelly Phariss, VP, West, Civils
Sonya Roberts, VP, Human Resources, Civils
Steve Williams, VP, Risk Management, Civils

BUILDINGS

Pat Dean, SVP, National Operations
Troy Dickson, President, Northwest
Denise Hubley, EVP and Chief Financial Officer, Buildings
Emily Kay, President, California
Pleas Mitchell, President, Texas
Dan Novack, President, Mid-Atlantic
Jeff Sandeen, President, Carolinas
Scott Skidelsky, President, Southeast

GEOGRAPHIC PRESENCE

Balfour Beatty is strategically positioned as an established market leader in high-growth markets across the country. These markets are attracting businesses, jobs and new residents, and experiencing urbanization growth trends that are fueling the demand for new infrastructure and services.

US REVENUE + EMPLOYEE COUNT

| | |
|--------------|---------------|
| 2023 Revenue | \$4.7 Billion |
| US Employees | 4,000 |

SECTORS + MARKET TYPE

CIVILS

As the nation's population grows and continues to drive urbanization trends, so does the need for reliable